

GRI 403-9 Work-related injuries Employees*	U.o.m.	2019	2020	2021
Workplace accidents (LTI) ⁴³	no.	6	7	4
of which with serious consequences (absence of more than 6 months)	no.	1	0	0
Deaths	no.	0	0	0
Employee accident indices ***				
Frequency Index (LTIFR) ⁴⁴	-	0.98	1.07	0.61
Accident frequency index with serious consequences	-	0.16	0	0
Death index	-	0	0	0
Severity index	-	0.10	0.01	0.01

*The table does not include details of men/women and regions so as to standardise the report with the new version of the GRI. For the value given on the 2019 Consolidated Non-Financial Statement, reference is made to the document published on the Group's website at <https://www.italgas.it/wp-content/uploads/sites/2/2021/07/Non-Financial-Statement-2019.pdf>.

The data on accidents include events that led to absence from work for more than one day.

*** The injury indices have been calculated as follows:

Death index: number of deaths / million hours worked

Severity index: days absence due to injury / thousand hours worked

Frequency index: number of injuries recorded / million hours worked

⁴³ LTI: Lost Time Injury

⁴⁴ LTIFR: Lost Time Injury Frequency Rate

GRI 403-9 Work-related injuries Non-employed workers (contractors ⁴⁵)*	U.o.m.	2019	2020	2021
Workplace accidents (LTI)	no.	8	8	8
of which with serious consequences (absence of more than 6 months)	no.	0	0	0
Deaths	no.	0	0	0
Accident indices (contractors) ***				
Frequency Index (LTIFR)	-	1.85	1.94	1.71
Accident frequency index with serious consequences	-	0.00	0.00	0.00
Death index	-	0.00	0.00	0.00
Severity index	-	0.11	0.10	0.07
Employee and contractor accident frequency index	-	1.34	1.41	1.07
Near misses	no.	44	5	9

*The table does not include details of men/women and regions so as to standardise the report with the new version of the GRI. For the value given on the 2019 Consolidated Non-Financial Statement, reference is made to the document published on the Group's website at <https://www.italgas.it/wp-content/uploads/sites/2/2021/07/Non-Financial-Statement-2019.pdf>.

The data on accidents include events that led to absence from work for more than one day.

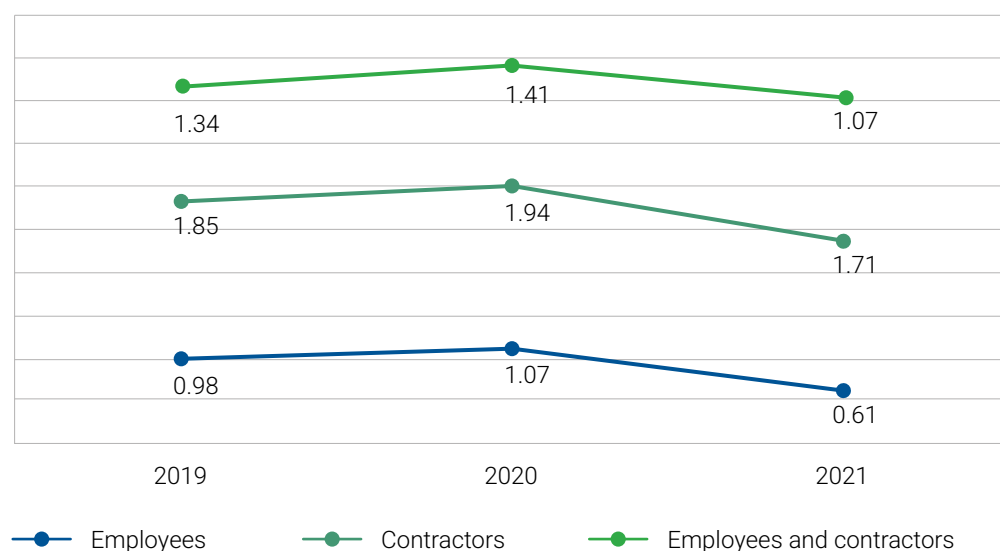
*** The injury indices have been calculated as follows:

Death index: number of deaths / million hours worked

Severity index: days absence due to injury / thousand hours worked

Frequency index: number of injuries recorded / million hours worked

NON-COMMUTING FREQUENCY INDEX



** For 2019, the data of Medea, Italgas Acqua, Ichnusa, Enerco and Seaside is included. Starting 1 October 2019, the data of Toscana Energia is included.

⁴⁵ Workers of companies with a service or work contract with Italgas (e.g. construction companies, cleaning companies, etc.).