

GRI 401-3 Parental leave	U.o.m.	2019			2020			2021		
		Men	Women	Total	Men	Women	Total	Men	Women	Total
Total positions open	no.	230	55	285	225	53	278	229	73	302
Positions open during the year	no.	24	5	29	17	15	32	41	21	62
Positions closed during the year	no.	206	50	256	208	38	246	188	52	240
for return	no.	196	50	246	202	36	238	179	49	228
for contract end	no.	10	0	10	6	2	8	9	3	12

* The data for parental leave refer to Italian Law 53/2000.